



Since there is no place large enough to contain

So Much Happiness

you shrug, you raise your hands,
and it flows out of you into everything you touch.
You are not responsible. You take no credit,
as the night sky takes no credit
for the moon, but continues to hold it, and share it,
and in that way, be known.

Naomi Shihab Nye



Annual Report 2020—2021

'Normal' was never our thing



'Normal' has never changed the world for the better. And now we have a 'new' normal, with the pandemic, especially the cruel second wave, revealing our collective strength and inner resources we never knew we had. In defeat and tragedy, the kindness of human beings (one individual action at a time) helps us bear the loss, the grief, the sadness. Much of what we did this year was not about disability but about being human.

Lockdown made resources and time both scarce and abundant. Both triggered innovation and creativity. Within a few weeks, our staff embraced new technology and resumed full-scale services. The positive response from parents inspired us to stretch further every day.

We helped people whom the pandemic had hit hard pay for medicines, groceries, school fees and other necessities. We delivered masks and pulse oximeters, sourced oxygen cylinders and found hospital beds. Some staff took this on as a personal mission, inspiring all of us with their dedication and selflessness.

We've always believed that when we plan for the most vulnerable, the world works better for everyone. The pandemic has proved just how vulnerable we all are. We're hopeful that the collective, global experience of disability it has imposed will inspire us to work for the inclusive world we all dream of.

2020—21 was busier than usual but we're keeping this year's annual report brief. Instead of a laundry list of activities and achievements, we want it to celebrate you – our staff, friends, participants and cheerleaders. Super briefly, we piloted a program to entertain children with storybooks at home, worked with families in over 13 districts, advised families on their entitlements and helped them acquire those. Staff training continued with over 100 internal and external webinars. We continued to support evidence-based research in many areas, and work with government on audits and the Rights of Persons with Disabilities Act 2016, and much more, coming up on our website soon, so please swing by there for the details.

Most importantly, dear reader, thank you for joining our cause of a better world for disabled children. Thank you for believing in us even as the whole world teetered on the edge of a precipice. We're so grateful for the time and money you continually invest in us. Nothing we do would be possible without your support!

The Centers

Gubbara

Children assessed: **66**
Follow-up sessions: **636**
Staff: **4**

Expenditure: Rs **12.11 lakh**

Karuna Vihar

Children enrolled: **62**
Counselling sessions for families: **316**
Staff: **15**

Expenditure: Rs **60.59 lakh**

Latika Vihar

Children enrolled: **48**
Staff: **13**

Virtual group sessions: **77**
Expenditure: Rs **20.75 lakh**

Early Intervention Center

Children enrolled: **62**
Staff: **12**

Hands-on training for parents: **361**
Expenditure: Rs **59.01 lakh**

Center for Vocational Training

Trainees enrolled: **59**
Club sessions: **130**
Staff: **16**

Expenditure: Rs **66.14 lakh**

Child Development Center

Total children enrolled: **69**
Staff: **24**

Counselling sessions for families: **372**
Expenditure: Rs **66.97 lakh**

Resource Center

Staff: **30**
Internships: **8**

Staff training sessions: **363**
Expenditure: Rs **118.05 lakh**

Voices



Having worked here for 26 years, I can say I love it here. It's a very safe workplace with numerous opportunities to learn and grow. New staff get a lot of support, everyone's ready to help. I've done many courses. There's a lot of concern for our families as well.

Shivani Kapoor joined the Foundation as a Teacher's Aide when we opened doors 26 years ago and is now a Senior Special Educator. She's a walking repository of stories of the exponential growth that the generosity of people like you have made possible.



I wouldn't want to go anywhere else because Vaibhav is so well looked after here. He likes going to school and has an environment where people understand him. All the services are good but the way the teachers work with the children has been most valuable to me. I've got so much support from LRF that I've recommended it to a friend in our village whose daughter has Down Syndrome.

Meenakshi Rawat moved to Dehradun from rural Uttarakhand so that her son, Vaibhav, 9, could join Karuna Vihar Special School two years ago.

Working with disabled children, like you do, requires that extra bit of everything a helping occupation demands and I see the folks here routinely bringing that extra bit of empathy, caring and interest to the lives of the children they work with. That's so rare and so special! I recommend that others donate to LRF because I know from personal engagement over many years that you use the resources transparently, frugally and in a spirit of trusteeship.

Deep Joshi has donated regularly to the Foundation since 2007.



As a doctor, I've seen that we don't have enough awareness or inclination about disability in our country. And LRF is headed by a woman, that too a non-native, doing such great work! It inspires me!

Dr Vikas Grover has donated regularly to the Foundation since 2011.

Our Vision

A better world for children with disabilities.

Our Mission

To provide specialized, localized services to children with disabilities and their families and help others do the same.



Numbers

13 Early Intervention Center children enrolled for UDID cards

13 Districts where Know Your Rights webinars were conducted

150+ Ration packages to families in need

119 Parents in sessions on disability certificates, rights and schemes

100+ Internal and external training webinars for staff

Additional Numbers

Centers: **7**

Children/ young adults attending online classes daily: **300**

Articles published in newspapers and journals: **12**

Children integrated in mainstream schools: **4**

Children seen in community-based follow-up: **364**

Parents trained and supported: **2971**

Calendars Shared: **2000**

Films produced: **1**

LRF with the Indian Army

37 Asha Schools evaluated

1584 Children and families helped

464 Therapists and educators trained

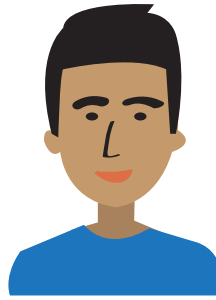
Big shout out to the **organizations** that have donated to our cause

- HT Parekh for believing that early intervention is key
- Bajaj for its constant commitment
- Cushman and Wakefield for every possible kind of support
- Wipro for salary support for May—June 2020
- ASED for a new school bus
- APPI for three-year support for the Center for Vocational Training, Resource Center and Inclusion Program

Disclosures



Female Staff: 76

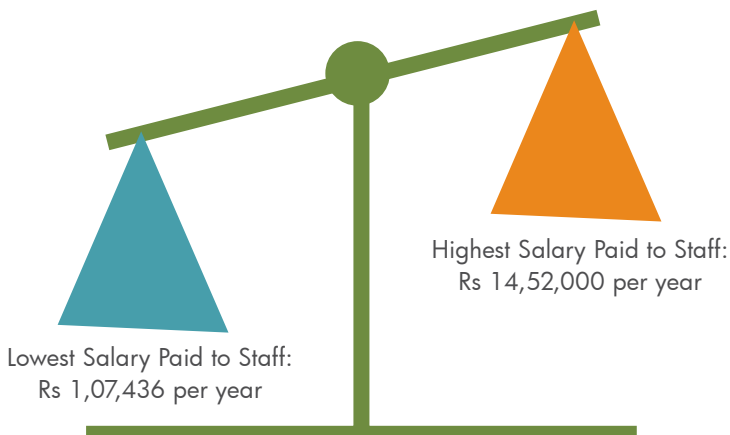


Male Staff: 41

	Full-time Staff	Part-time Staff	Total
Female Staff	64	12	76
Male Staff	30	11	41
Total Staff	94	23	117

Slab	Female Staff	Male Staff	Total
Above 500,000	7	3	10
Rs.3,00,000—4,99,000	21		21
Rs.1,00,000—2,99,000	24	39	63
Rs.75,000—99,000			
Rs.60,000—75,000			
Below 60,000			
	52	42	94

Foreign Travel Expenditure: Nil



Balance Sheet as on March 31, 2021

	Particular	Sch	Local*	FC*	Current Year*	Previous Year*
A	Sources of Funds					
	Capital Fund	1	7,377,526	8,637,213	16,014,739	13,137,804
	Endowment Fund	2	307,738		307,738	307,738
	Fixed Assets Capital Fund	3	11,753,944	5,815,904	17,569,848	17,062,870
	Grants Pending Utilization	4	25,299,528		25,299,528	17,573,460
	TOTAL		44,738,736	14,453,117	59,191,853	48,081,872
B	Application of Funds					
I	Fixed Assets	5	20,979,166	10,583,383	33,040,361	31,401,162
II	Investments	6				11,329,806
III	Current Assets, Loans & Advances					
a	Cash & Bank Balances	7	29,180,887	3,859,474	33,040,361	11,113,494
b	Security Deposits		129,000		129,000	129,000
c	Prepaid Taxes		57,718	12,800	70,518	139,113
d	Other Current Assets		180,637		180,637	206,220
			29,548,242	3,872,274	33,420,516	11,587,827
IV	Current Liabilities					
a	Expenses Payable		386,922	2,540	389,462	364,314
b	Creditors - Capital		5,401,750		5,401,750	5,401,750
	- Revenue		334,331	136,528	470,859	
c	Other Liabilities					470,859
			5,788,672	2,540	5,791,212	6,236,923
	Net Current Assets (III-IV)		23,759,570	3,869,734	27,629,304	5,350,904
	TOTAL		44,738,736	14,453,117	59,191,853	48,081,872

*All figures in INR

Every single donor and the full audited report is available at www.latikaroy.org/audited-accounts

We were delighted to have **guests and experts** across fields join us at events, talks and special days:



Dr Ajay Sharma
Consultant Neurodevelopmental
Pediatrician and Clinical Director, Evelina
London Children's Hospital, Guy's and
St Thomas' Hospital, UK



Ritu Jain
Core Team Member, Piramal Foundation
and Jo's Life Coach



Dr Roopa Srinivasan
Director of Developmental Pediatrics,
Ummeed Child Development Center



Cathleen Chopra McGowan
Assistant Professor, Santa Clara University
College of Arts and Sciences



Rashmi Rangarajan
Doctoral Degree Candidate, Faculty of
Education, Monash University



Anand Chopra McGowan
General Manager (Enterprise), UK and
Europe, Emeritus



Lata Samant
Psychologist, National Career Service
for Differently Abled, Ministry of Labour
& Employment, Government of India



Prachi Deo
Founder, Nayi Disha Resource Centre



Soumitra Pathare
Psychiatrist and Director, Centre for
Mental Health Law & Policy, Pune



Arman Ali
Executive Director, National Centre
for Promotion of Employment for
Disabled People



Sargam Mehta
Walk Leader,
Been There Doon That



Darshana Ramgiri
Fashion Stylist and Blogger



Dr. Monalisa Padhee
Program Head, Women's Wellness
Initiative and ENRICHE Health, Barefoot
College, Rajasthan



Subhash Vashisth
Lawyer, Universal Design & Diversity
Inclusion Specialist

Our Wonderful Board

has been instrumental in guiding our vision and helping us steer the course.



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Member



Ena Gaur
Member



Jyotsana Brar
Member Elect



Dr Satendra Singh
Member Elect

Our Volunteers and Interns

from far and near made an invaluable contribution to our work last year.



Neha Agarwal



Noopur Agarwal



Aileen Aquino



Ritu Kotnala



Neha Sharma



Shobhit Chakravarty



Kajal Chauhan



Ritoban Maitra



Kanika Bannerjee

Wipro: 15 volunteers



Benjamin Rees

Sarah Conception